

Education and Workforce Issues

- Didactic content limited (typically 1 course)
- Clinical care experiences focus on the "younger and healthier" elderly
- Students are not generally prepared to identify, prioritize, and treat the oral health needs of the "older old", the frail and functionally dependent elderly.

Building a Change Agenda Predoctoral Geriatric Education/Training

- Develop, implement, and evaluate <u>clinical</u> competencies & education standards
- Dental school <u>accreditation standards</u> will require geriatrics education
- Establish core competencies in <u>national boards</u> and regional licensure board examinations
- Employ CQI to improve dental education and dental care.

Bureau of Health Professions, 1995

Learning "where to skate" from previous geriatric dentistry initiatives



Implement Root Cause Analysis

ADEA, HRSA, VA, BHP, ADA, SCD, GEC, AGS, GSA, Hartford, Dentsply, GSK, Universities (MN, Iowa, UNC, Washington, NYU, CO)

Issues in Teaching "Geriatrics"

- 1. Effective teaching is "burdensome"
- 2. Must teach knowledge, skills, behaviors, and beliefs
- 3. Basic principle of education Less is more
- 4. Yet ... <u>amount of knowledge</u> to be learned is beyond capabilities of any individual
- 5. Must teach students to access evidence based dentistry --- must learn what is <u>valid</u> (Cochrane Database)
- 6. Need to determine which <u>teaching methods work best</u>

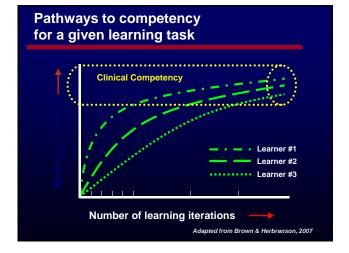
"Lectures, at best, create enthusiasm but rarely impact knowledge."

Aging Successfully, Vol XV, No. 1

Teaching improvement considerations

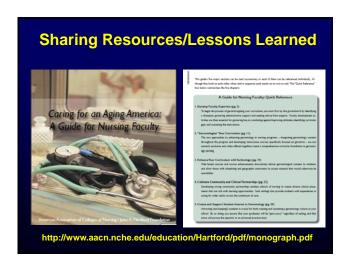
7. <u>Individualize learning</u>; maximize good learning iterations





Geriatric dentistry program challenges

- Dental schools organized around discipline-specific depts (chairs have most leverage with dean)
 - Geriatric dentistry faculty usually division chiefs
 - Lack stature for institutional leadership ("gerontologize")
 - Need <u>endowed chairs</u> provide permanence
 - Need *critical mass* to build centers of excellence
- 2. Fiscal retrenchment
 - Extra/intramural rotations are at risk
 - "Utility infielder" approach (lack of high quality trained faculty)
- 3. Have difficulty knowing what to teach, where to teach, how to teach, who to teach
 - Need <u>core knowledge</u> and agreement on <u>best practices</u>





Postdoc Geriatric Dentistry Trainees

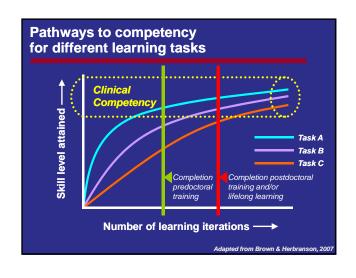
- ~200 trained vs the projected 7,000 that would be needed by 2005 (<3%)
- HRSA, VA, and U of Minnesota programs provide(d) nearly all of the training

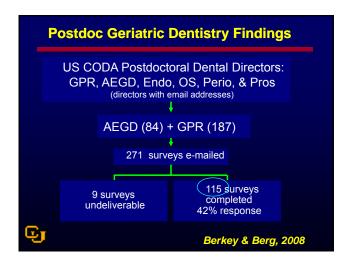
Postdoc Geriatric Dentistry Trainees

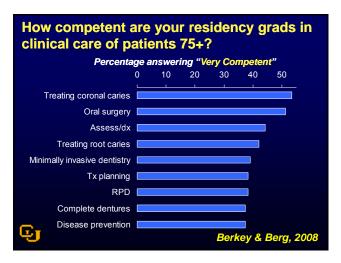
- Funding support for postdoctoral interdisciplinary training in geriatric dentistry (Title VII PHSA)
 - (New 3 yr funding cycle 2007 for ~10 Programs)
- Majority of "trained dentists" retiring in the next 10 years
- Stage set for "brain drain" of geriatric dentist
- Minnesota transitioning to less MS emphasis

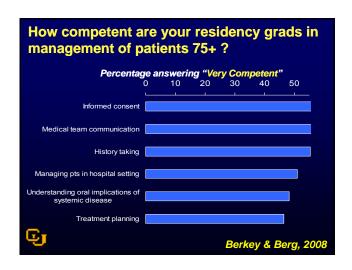
2006 ADA Report of the Task Force on Elder Care

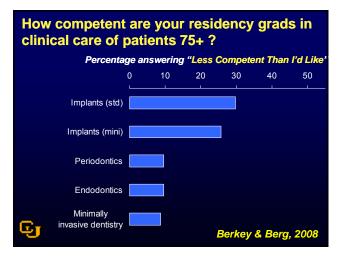
Building a Change Agenda Postdoctoral Geriatric Education/Training Increase number of postdoctoral GD training programs (incentives) Increase number of postdoc academic GD training for dental faculty (incentives) GPR/AEGD programs must offer advanced geriatric training Bureau of Health Professions, 1995

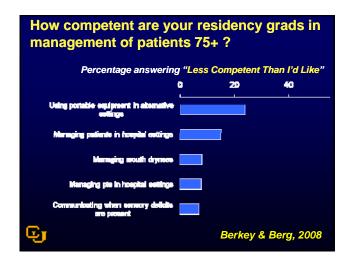






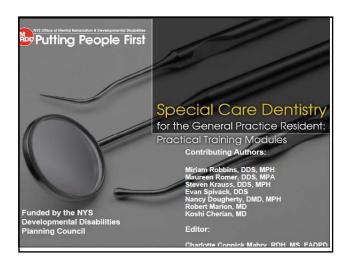


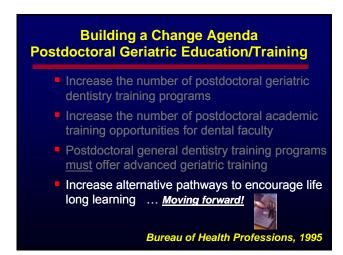


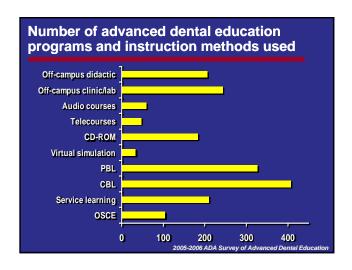


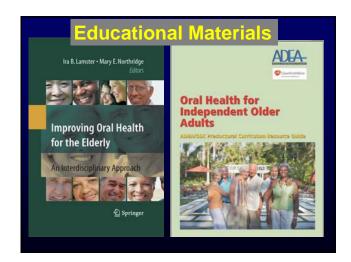








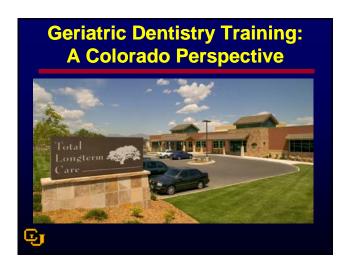










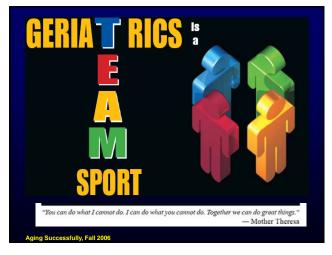












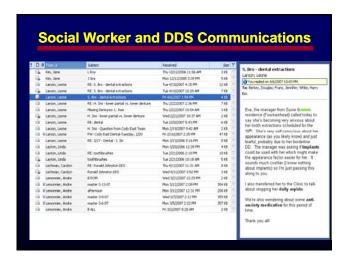


A rich setting to teach

- Interdisciplinary tx planning and clinical care considerations
- A philosophy of care honoring our seniors
- Care model using expanded duty dental assistants and independent practice RDH

Working with the TEAM in the delivery of care



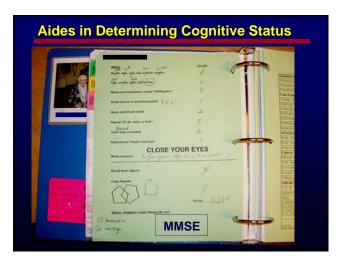














Respecting and honoring our seniors!











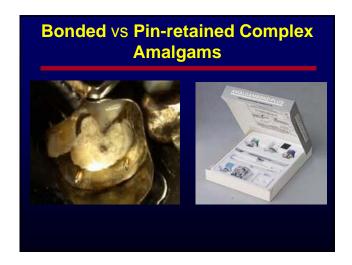






"Creative" restorative dentistry and prosthodontics























Never doubt that a small group of thoughtful, committed citizens can change the world. Indeed, it is the only thing that ever has.

Margaret Mead

Do not let what you cannot do interfere with what you can do.

John Wooden

